



GREEN POLICY

As a modern film studio, Korda Studios is deeply committed to integrating sustainability into every aspect of our business, and organizational culture. We uphold our commitment to sustainability by promoting eco-conscious practices among our workers, stakeholders, broader industry network and everyone involved in our projects, through training programs, newsletters and collaborative initiatives.

Our commitment to environmental stewardship is a dynamic and evolving process, thus the studio's Green Policy is regularly updated, incorporating emerging best practices, technological advancements, and evolving regulatory standards. This ensures that sustainability is deeply ingrained in every aspect of our operations from the assessments of pollution sources to the implementation of waste management protocols. In addition to adhering to this green policy, we also ensure compliance with external laws and regulations related to environmental protection, ultimately aiming to minimise the ecological footprint at Korda Studios.

Through continuous review and improvement, we aim to stay at the forefront of environmental responsibility in the entertainment industry. This ongoing commitment reflects our dedication to the preservation of our planet and ensuring a sustainable future for generations to come.

Waste Minimization and Recycling

The goal here is to reduce waste in our operations. Our key strategies include:

- **“Reduce/Reuse/Recycle”**: Implementing this standard philosophy.
- **Paperless Office**: By reducing paper consumption and promoting digital communication within the team, and with partners for example, introducing electronic signatures for contract signing or digitally managing work hours and attendance sheets within the team, continuous development of corporate software to minimize paper usage, or replacing plastic cards used for access control with digital QR codes.
- **Sustainable Packaging**: Prioritizing recyclable or recycled materials. Using compostable packaging to reduce waste transferred to landfills.
- **Effective Waste Sorting**: Encouraging proper waste sorting practices.
- We provide the opportunity for employees and productions to dispose of certain hazardous waste generated during manufacturing, such as used batteries, accumulators, and fluorescent tubes, in hazardous material containers located on-site. These are then taken care of by authorized partners of Korda Studio to ensure their reuse.
- We use laptops instead of desktop computers.

Tips for production:

- We encourage productions collaborating with us to take advantage of our on-site catering service, provided by the studio's partner. By doing so, they can minimize packaging waste and fuel
- Additionally, we recommend constructing the set using recycled materials.

Energy and Water Conservation

At Korda Studios, we are dedicated to comprehensive energy and water conservation efforts aimed at reducing our environmental impact. Through strategic initiatives, we enhance efficiency by implementing measures to decrease overall electricity consumption and water usage. During our energy audit, we identify energy consumption sources, prioritize them based on cost-effectiveness, and assess investments considering both financial returns and environmental impact. This approach ensures that our conservation efforts are targeted effectively, maximizing both economic and environmental benefits. We have made a significant amount of energy efficiency investments in recent years.

<https://docs.google.com/spreadsheets/d/1goKyh3RgCp8ivzbWKGmpUhl9Aq4WkrDv/edit#gid=736010912>

- **Technology Investment:** Investing in new technology to enhance water and energy efficiency.
- **LED Lighting:** Decreasing electrical needs by using LED lighting in studios, common areas and outdoor areas by using LED lighting..
- **Building Management System:** We minimize energy consumption through external temperature monitoring, time schedules, and zoning.
- **Meter remote monitoring:** Automatic notifications to prevent unnecessary operation of mechanical equipment.
- **Early Planning:** Incorporating water and energy management in the early stages of future projects.
- **Renewable Energy Adoption:** Promoting the use of green energy (solar, wind power).
- **Green Energy Procurement:** Sourcing green energy from service providers.

Tips for production:

- Replace traditional lighting equipment with energy-efficient LED lights.
- Consider utilizing mobile renewable energy solutions, such as solar panels, to power equipment during outdoor shoots.
- Use the designated paint collectors to prevent water contaminated with paint and chemicals from entering the sewer system

Green Transport

Within the studio area, employees have access to electric scooters and electric golf carts. Our commitment to sustainable transportation extends beyond infrastructure:

- **Home-to-Work Bike Program:**

Our staff members have the option to utilize company bicycles, and we actively promote cycling to work through various initiatives. This not only benefits the environment but also fosters team building and overall health.

- **Alternative Transport Options:**

Carsharing services: Exploring options to implement car sharing services for staff members to promote sustainable mobility.

Utilisation of nearby public transportation: Encouraging the use of the nearby bus stop at Korda Studios as a convenient and more eco-friendly transportation option.

- Mobility Options within the Studio:

E-scooter program: Our electric scooters offer convenient and eco-friendly on-site transportation.

E-Golf car fleet: We offer electric golf cars to facilitate efficient and sustainable mobility within the studio premises.

Tips for production:

- At Korda Studios, we actively promote the use of electric vehicles by providing six on-site fast chargers and additional external charging stations.

Environmental Training and Supplier Engagement:

To increase engagement and awareness, the studio conducts annual training sessions to empower the team and encourage eco-friendly practices. We have also employed an environmental protection officer who successfully completed Green Eyes Production's x NFI x MOME sustainability training.

We firmly reject the practice of "greenwashing" and instead prioritize genuine sustainability initiatives. This commitment extends to our procurement practices, where we actively seek out environmentally conscious suppliers, favor sustainably sourced equipment, and form partnerships with organizations that share our dedication to green policies.

By aligning ourselves with like-minded partners, adopting eco-friendly practices and raising awareness about sustainability within the industry, we strive to minimize our environmental impact and contribute positively to a sustainable future.